

WHYY, INC. DIVERSITY STATEMENT

WHYY prides itself on having a workforce that is representative of the diverse community it serves. The organization encourages job applicants of any ethnicity, gender, age, or sexual orientation, as well as those from different economic, educational and geographic backgrounds to apply for positions that require their level of experience and skills. To further this goal, WHYY staff participates in job fairs throughout the community, recruits from a variety of sources, has an active internship program for both high school and college students, and otherwise actively seeks a diversity of candidates for open positions. The organization periodically assesses its workforce and its hiring practices to ensure that it continues to be reflective of the viewers and listeners it represents.

WHYY also celebrates the diversity of the communities we serve through the broadcast and production of programming reflective of these communities, and through community engagement activities. On radio, television and the web, WHYY programs highlight the wide ranging interests and backgrounds of our listeners in an effort to both appeal to and educate our audiences. WHYY also goes out into the community and brings community members into our facilities for screenings, live programs, and roundtable discussions on issues ranging from politics to the future of local towns to educational initiatives.

WHYY's Board of Directors and Citizen Advisory Committee also look for ways to diversify. Candidates are sought for vacancies who represent the many constituencies we serve so that at all levels our organization is reflective of, understanding of and representative of the diverse region we serve.