

EEO Public File Report

WHYY, Inc. - WHYY-TV, WHYY-FM, WDPB (TV), WNUZ-FM, WNJN-FM, WNUB-FM, WNUS-FM

April 1, 2016 through March 31, 2017

The report below represents the recruitment activity for all all employment opportunities six months or longer in duration during the period of April 1, 2016 through March 31, 2017. All employees receive notification of open positions and all open positions are posted on WHYY's website. Notice of job openings are also sent to industry specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Sources	Number Interviewed	Hired
Community Media Instructor	6/16/16	8/18/16	Indeed.com	3	
			Internal	3	1
			Employee Referral	2	
			WHYY website	6	
			Total Interviewed	14	
Associate Web Developer	5/13/16	7/6/16	Indeed.com	4	1
			WHYY Website		
			Total Interviewed	4	
Accounts Receivable/ Accounting Specialist	6/22/16	7/28/16	Indeed.com	3	
			Careerbuilder		
			Employee Referral	1	
			WHYY Website	1	1
			Total Interviewed	5	
Associate Producer, On-Air Fundraising	4/15/16	8/9/16	Internal Candidate	2	1
			WHYY Website	3	
			Total Interviewed	5	

Reporter, PlanPhilly	5/1/16	8/8/16	American Planning Association Chapter		
			Employee Referral	2	
			Professional Referral	2	1
			WHYY Website	2	
			Total Interviewed	6	
Producer, Radio Times	5/25/16	8/8/16			
			WHYY website	2	
			Indeed.com	1	
			Internal Applicant	1	1
			Total Interviewed	4	
Public Information Manager	5/25/16	7/12/16			
			CareerBuilder		
			Courier Post		
			Indeed	2	
			LinkedIn		
			Greater Philadelphia Cultural Alliance		
			PRSA Philly Job Bank		
			WHYY Website	4	1
			Urban League of PA		
			PDN		
			Work for Good		
			Total Interviewed	6	
Manager, Staffing & Human Resources					
	8/1/16	9/30/16	Indeed.com	4	1
			PDN		
			Employee & Professional Referrals	1	
			WHYY website	1	
			Total Interviewed	6	

Product Manager, Digital	10/13/16	12/13/16	Internal Candidate	2	
			CPB		
			WHYY	1	
			Current.org		
			Professional Referrals	1	1
			AAJA		
			LATPRO		
			AABJ		
			Total Interviewed	4	
Product Manager, Digital Audio & Podcasts	10/13/16	3/13/17	Indeed.com	1	
			Employee and Professional Referrals	4	
			CPB		
			Current.org		
			AAJA		
			LATPRO		
			AABJ		
			Internal Candidates	1	1
			WHYY Website	2	
Total Interviewed	8				
Data Entry Operator	11/8/16	1/12/17	WHYY website		
			Indeed	1	
			Craigslist	1	1
			Total Interviewed	2	
Delaware Education Reporter	7/14/16	2/24/17	Professional References	3	1
			Internal Candidates	1	
			WHYY Website	3	
			Total Interviewed	7	

Innovations Reporter/Producer, "The Pulse"	10/20/16	2/2/17	Professional Reference	1	
			Simply Hired		
			WHYY Website		
			Glassdoor		
			CPB	1	
			Facebook	1	1
			Jounalism Jobs		
			Journalism Next		
			MediaBistro		
			Total Interviewed	3	
Member Experience Manager	7/21/16	10/7/16			
			Greater Philadelphia Cultural Alliance	1	
			workforgood.org		
			Simplyhired	1	1
			Indeed.com	2	
			WHYY website	1	
			Total Interviewed	5	
Media Technician	9/23/16	11/15/16	Employee and Professional Referral	4	
			IBEW Local 98		
			WHYY website	5	1
			Total Interviewed	9	
Network Engineer	9/1/16	12/5/16	Indeed.com		
			Internal Candidate	1	1
			Icrunchdata		
			Monster	1	
			Glassdoor	1	
			ITDiversityJobs		

			Fahrenheit IT Agency	2	
			WHYY website		
			Total Interviewed	6	
Media Technician - Delaware	12/20/16	2/9/17	WHYY website	2	
			CPB		
			Nonprofitsources		
			RTDNA		
			IBEW Local 98		
			Employee and Professional Referrals	4	1
			Total Interviewed	6	
Radio General Manager	11/16/16	2/14/17	RTDNA		
			JournalismJobs	1	
			MediaBistro	1	
			AAJA		
			NABJ		
			NAHJ		
			Current.org	1	
			CPB	3	
			Employee and Professional Referrals	2	
			Internal Candidates	2	1
			WHYY website	2	
			Total Interviewed	12	
System Support Technician	12/22/16	3/3/17	Employee Referrals	1	
			Indeed.com	4	1
			WHYY website	1	
			Total Interviewed	6	
Engagement Editor, PlanPhilly	8/9/16	12/12/16	Employee Referral	1	1

			LinkedIn	1	
			WHYY website	1	
			Total Interviewed	3	
Reporter, Keystone Crossroads	10/26/16	12/28/16	Internal Candidate	3	
			JournalismJobs	1	
			JournalismNext		
			NAHJ		
			NABJ		
			AAJA		
			Current.org		
			CPB		
			Employee Referral	1	1
			WHYY website	1	
			Total Interviewed	6	
Human Resources Generalist	7/25/16	9/28/16	Indeed.com	1	1
			Work for Good	1	
			WHYY website	1	
			Total Interviewed	3	
Security Manager	7/22/16	8/29/16	Indeed.com	3	
			Glassdoor.com	1	1
			Monster		
			WHYY website		
			Total Interviewed	4	
VP, Digital Strategies & Services	12/17/15	5/26/16	Indeed.com		
			Internal Candidates	2	
			Professional Referrals	1	
			WHYY website	2	1

			Total Interviewed	5	
VP, News & Civic Dialogue	9/17/15	7/13/16	Internal Candidates	4	
			Current.org	1	
			Mediabistro		
			Sunday Inquirer		
			Journalismjobs.com	1	
			Daily News		
			Monster.com		
			Philly.com		
			Facebook.com		
			LinkedIN		
			Twitter		
			The Tribune		
			CPB		
			Professional Referrals	2	1
			WHYY Website	4	
			Total Interviewed	12	
Social Media Strategist	3/8/16	7/18/16	Indeed.com		
			Internal Candidates	1	
			Professional Referrals	1	
			WHYY website	3	1
			Total Interviewed	5	
Member Services Associate	1/29/16	4/15/16	Indeed.com	6	1
			Internal Candidates		
			Professional Referrals	1	
			WHYY website	2	
			Total Interviewed	10	

Associate Producer, Fresh Air with Terry Gross	5/1/16		Current.org		
			Internal Candidates		
			Professional Referrals	4	1
			WHYY website		
			Total Interviewed	5	
Associate Media Instructor, Smith Playground - Temp	1/25/17	2/10/17			
			Internal Candidates	1	1
			WHYY website		
			Total Interviewed	1	
Associate Producer, Commonsplace - Temp	11/3/16	2/27/17	University of Delaware Career Services		
			Rowan University Career Services		
			Rutgers University Career Services		
			Drexel University Career Services		
			Professional Referrals	2	1
			Internal Candidate	1	
			WHYY website	1	1
			Total Interviewed	4	
Associate Producer, You Bet Your Garden - Temp	1/30/17	2/23/17	Temple University Career Services		
			Columbia University Career Services		
			Princeton University Career Services		
			University of Delaware Career Services		
			Ursinus College Career Services		
			Villanova University Career Services		
			CPB.org		
			Internal Candidate	1	1
			WHYY website	1	
			Total Interviewed	2	

Weekend/Fill-In On Air News Host - Temp	11/22/16	2/2/17	NABJ		
			NAHJ		
			AAJA		
			Journalism Jobs	1	1
			Trade Newsletter	1	1
			Professional Referrals		
			WHYY website	1	
			Total Interviewed	3	
Part-Time Financial Assistant	11/7/16	1/3/17	Indeed.com		
			Internal Candidate	1	
			WHYY website	1	1
			Total Interviewed	2	
Marketing Communications Coordinator	3/3/16	6/14/16	Indeed.com	4	
			Internal Candidate		
			WHYY website	4	1
			Total Interviewed	8	
Community Relations Coordinator - Temp	3/2/16	4/18/16	Internal Candidates	1	1
			Indeed.com	3	
			WHYY website		
			Total Interviewed	4	
Associate Media Instructor - Temp	1/25/17	2/10/17	Internal Candidates	1	1
			Indeed.com		
			WHYY website		
			Total Interviewed	1	
Business Intelligence Reporting Analyst	1/26/17	3/15/17	PDN Sites		
			cpb.org		

		Veteranjobslistings.org		
		philaculture.org		
		Indeed.com	16	1
		WHYY website	1	
		Total Interviewed	17	